

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**

Case

01-CA-163324

Date Filed

11/4/2015

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Boston University		b. Tel. No. 617-353-2380
		c. Cell No.
		f. Fax No. 617-353-6704
d. Address (Street, city, state, and ZIP code) 25 Buick Street, 2nd Floor Boston, MA 02215	e. Employer Representative Judi Burgess, Director of Labor Relations	g. e-Mail jburgess@bu.edu
		h. Number of workers employed
i. Type of Establishment (factory, mine, wholesaler, etc.) University	j. Identify principal product or service Higher Education	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8(a)(1) and (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

The University has failed to bargain in good faith by, including but not limited to, refusing to schedule bargaining sessions for approximately seven months, and refusing to provide information relevant and necessary to the Union in a reasonably timely fashion, pertaining to: duties performed by bargaining unit employees; salary rates and structures for non-tenure track instructional staff; changes to salary structure; formula used to determine FTE (Full-Time Employee) status; benefits provided to bargaining unit employee.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Service Employees International Union, Local 509

4a. Address (Street and number, city, state, and ZIP code)

100 Talcott Avenue, Bldg 313, 2nd fl
Watertown, MA 02472

4b. Tel. No. 617-924-8509

4c. Cell No.

4d. Fax No. 617-924-8248

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

Service Employees International Union

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By Patrick Bryant/Name
(signature of representative or person making charge)Patrick N. Bryant, Attorney
(Print/type name and title or office, if any)

Tel. No. 617-367-7200

Office, if any, Cell No.

Fax No. 617-367-4820

e-Mail

pbryant@pylerome.com

Address Pyle Rome Ehrenberg, 2 Liberty Square, Boston, MA 02109

11-04-2015
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.